



Melbourne
Montessori
School

Strategic Plan Towards 500

Towards 500 is an aspirational goal that will propel Melbourne Montessori School into a successful and sustainable future and help the school continuously evolve and embrace new possibilities and innovations.



This strategic plan will help shape and cement Melbourne Montessori School (MMS) as a vibrant, progressive independent college with an acclaimed reputation for producing well-rounded people with the character, skills and attributes to be successful and contribute positively to society.

Our Vision

Inspiring our children to create a better world with their own two hands.

Our Purpose


Our reason for being – to offer an outstanding learning experience that is grounded in Montessori principles, subject and teaching excellence, and totally committed to the wellbeing of our students and wider community.







Our Mission

- Provide excellence in Montessori education from birth to eighteen years.
 - Provide an enriched and welcoming learning community that embodies the Montessori principles of respect for self, respect for all others including the development of intercultural understanding, and respect for the environment, as well as respect for our country's freedoms and democratic principles.
 - Nurture, inspire and support each person's individual development.
 - Provide a safe environment that enhances the safety and well-being of all.
 - Foster the growth of self-confidence, independence, self-discipline, an inquiring and active mind, and personal and social responsibility.
 - Foster every child's innate love of learning and to make their introduction to education a joyful and purposeful start to a journey of life-long learning.
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What **Success** Looks Like

By mid 2024, MMS will become known as Melbourne Montessori College (MMC).

MMC is acknowledged as a rapidly evolving, progressive and independent college with a reputation for nurturing well-rounded young people with the character, skills and attitudes that are vital to achieve success and to contribute to society.

Our campuses are operating at capacity with strong waiting lists.

Our reputation is a result of an educational approach that blends the great benefits of the Montessori method with exciting subject options as well as the rigour of the International Baccalaureate (IB) from Years 11–12.

Consistently focusing on Moments of Truth (the things that truly matter) to continue building a community of supportive parents and alumni.

An established strong and positive awareness of the school in our region and within our proud community.

“Within the child lies the fate of the future.” Dr Maria Montessori

Financially, the school is viable with an operating surplus of 10% of revenue and an improving balance sheet.

The senior leadership team, with the support of the Board, have made a significant contribution to our strong results and reputation.

Creative development of the Brighton campus has driven our innovative offerings in the arts, technology and design, and science. Caulfield campus has also been thoughtfully renovated to meet community expectations.

What Melbourne Montessori School Must Excel at to Succeed

Our Nine Arenas

1 Creatively interpreting, developing and deploying the Montessori pedagogy.

We constantly examine the Montessori pedagogy and our interpretation of it and ask 'what could we do better?' and 'what new ideas do we want to introduce?'

2 Recruiting, training and retaining great teachers.

We aspire to be a community of great teachers, to always know what great teaching means and we work constantly to achieve this aspiration.

3 Offering exciting and competitive curriculum choices that are tailored to meet student directions.

We are always looking to see how our curriculum can better fit the directions that our students want to take.

4 Fostering the wellbeing of our students and staff.

The wellbeing of our students and staff is always our first consideration and exceeds all other considerations.

5 Making our campuses a powerful learning statement.

We regularly analyse and reflect on the look and feel of our campuses to ensure they make a consistent, powerful learning statement and authentically communicate our values.

6 Building a highly engaged community.

We consistently use Moments of Truth to ensure our community always has a positive view of Melbourne Montessori School.

7 Creating high market awareness of our college.

We want to be recognised as skilful and effective marketers of our college.

8 Creating and developing a high-performance leadership team and board.

We constantly seek new ways to be better leaders and to support a strong team.

9 Ensuring strong and sustainable financial management.

We know how important a strong financial position is and we maintain a focus on managing the three keys — our asset base, our top line and our bottom line.

“The education of even a small child does not aim at preparing them for school but for life.” Dr Maria Montessori